

LIFELONG LEADERSHIP

2009-2010 PROGRAM

Lifelong Leadership Program (LLP) Goals

- Develop skills, tools and resources necessary to build visionary leadership.
- Provide guidance for leading businesses and organizations in a progressive and productive manner.
- Offer training for high potential community leaders, non-profit executives, and mid to upper-level business managers/executives.
- Present quality training for leaders who value challenges and opportunities as they leave a legacy in their organizations and communities.

The LLP is distinguished from Leadership Hopkinstville-Christian County and Focus 21st Century Leadership in its intense focus on tangible skill development and examining the issues of leading and managing relationships and change. This program is sensitive to the time constraints of today's leader and has been designed to ensure maximum learning in manageable time commitments. The program consists of 10 Thursday morning sessions at the college. See registration details on reverse.



SPONSORS

Hopkinsville Community College

Hopkinsville-Christian County
Community Vision Plan

Hopkinsville-Christian County
Chamber of Commerce

“Interesting, problem-solving, thought-provoking! Each session provided tools which could be put to use immediately.” — Becki Wells, 2008-09 LLP

Developing Others

Sometimes the best contribution a leader can provide is to assure their employees that they have the ability to make decisions and solve problems on their own. When individuals radiate confidence, they can perform at their best. Learn to recognize opportunities for developing skills and potential and understand how to conduct a focused development conversation. Realize that developing others can benefit the person, the manager and the overall organization. Taught by Carter Hendricks, Senior Vice President of Community and Military Affairs for the Chamber.

09/17/09 8:30a-12:30p \$135 .4 CEU

Performance Expectations

Clearly discuss performance expectations with your employees in a way that gains their commitment. Recognize when a discussion is necessary and learn to respond effectively to questions and concerns about work priorities and goals. Understand how to discuss expectations and measures. Learn how to recap your discussion, be assured of commitment, and set a date for follow-up. Taught by Western State Hospital Director Steve Wiggins. Steve is a graduate of the Covey Leadership Institute and teaches leadership courses for mental health hospitals across Kentucky.

10/15/09 8:30a-12:30p \$135 .4 CEU

Developing Team Pride and Purpose

Team pride and purpose play an important role in accelerating team productivity. Learn to build that pride within individuals and groups as well as communicate team goals to inspire commitment. Utilizing an AchieveGlobal curriculum, this course will be taught by Reese Bailey, HCC's Director of Community, Workforce and Economic Development. Bailey is a certified AchieveGlobal presenter who consistently receives high marks for his workshops.

11/19/09 8:30a-12:30p \$135 .4 CEU

Vision Casting and Action Planning

Become the kind of leader who enables organizations to transition from words to action. With Hopkinsville Community College President/CEO Dr. Jim Selbe, learn how you can help others see and implement a vision for a better tomorrow. Find out what planning tools he has successfully used during his 30 years as a college administrator and learn to use those techniques in your own organization. Discover how his vision and planning moved the college forward in recent years. Learn to make your vision a reality.

12/17/09 8:30a-12:30p \$135 .4 CEU

REGISTER BY SEPTEMBER 14 AND SAVE 33%!

Registration

Each half-day class is just \$135. Register for all 10 classes for only \$899 and save 33%! Registration deadline for each class is one week before it meets. To qualify for the \$899 program rate, your registration fee must be paid by September 14, 2009. Refunds granted if requested two working days prior to class or if class is cancelled. Substitutions allowed any time. A \$25 fee will be charged on checks returned for insufficient funds. Register by phone, by mail or in person. For details or other payment options, contact Amy at (270) 707-3750, Monday-Friday, 8:00a-4:30p, in Auditorium Room 13 on the college campus.

Curriculum

Each class has been carefully selected. Some topics have been developed specifically for the LLP, while others utilize a customized AchieveGlobal curriculum. AG is recognized as the world leader in training and performance improvement.

Continuing Education Units

LLP participants will earn .4 CEUs and a continuing education certificate for every completed class. LLP participants who complete all 10 courses will receive a Lifelong Leadership Program certificate from Hopkinsville Community College.

The Leadership Challenge

Discover the key qualities that every good leader must possess during a discussion with Brady Link, Christian County's public school superintendent. Find out what Link did to motivate and empower his employees as a superintendent in western Kentucky and understand how his approach ultimately led his county to be ranked 11th among Kentucky districts. Learn how you can apply those same principles to your own leadership style.

01/21/10 8:30a-12:30p \$135 .4 CEU

Hiring and Retaining Exceptional Talent

Are you interested in hiring and retaining the best and the brightest? Learn how to recruit, interview, and retain talent from Sherry Howell, Continental Mills' first and only Human Resource Manager. Find out how she has built one of the finest workforces in the region in her 10 years with Continental Mills and how you can take those same approaches and apply them at your organization or business.

02/18/10 8:30a-12:30p \$135 .4 CEU

A Culture of Success

Do you want to be the coach of a winning team? One of the most significant sources of competitive advantage today is a successful corporate culture. Revenue and profit performance are significantly higher in firms with strong, purposeful culture. Learn the best practices for creating your own success from David Martino, a 24 year retired veteran of the

United States Army. His career is highlighted by four command tours, two of which were in combat. He is currently the COO of Vanguard Contractors .

03/18/10 8:30a-12:30p \$135 .4 CEU

Navigating Change

Take positive action to successfully deal with change within your organization. Understand the consequences of change and learn from your own responses. Find out how you can work effectively with others who resist change. AchieveGlobal curriculum taught by Reese Bailey.

04/15/10 8:30a-12:30p \$135 .4 CEU

Enjoying the Challenge of Change

Change is painful. At least that's what we are led to believe. Carter Hendricks will show you how to help your employees, peers, and colleagues enjoy the change around them. Learn to effectively communicate, lighten the moment, embrace resistance, and have fun while leading your employees through change.

05/20/10 8:30a-12:30p \$135 .4 CEU

Resolving Conflicts with Peers

You can reduce the impact that conflict has on productivity and work relationships. First, get a clear picture of what causes day-to-day conflict and then develop a plan to address conflict objectively and with a resolution mindset. AchieveGlobal curriculum taught by Reese Bailey.

06/17/10 8:30a-12:30p \$135 .4 CEU

LIFELONG LEADERSHIP PROGRAM • EXPRESS REGISTRATION FORM

Hopkinsville Community College Center for Community & Economic Development • 720 North Drive • Hopkinsville KY • 42240

NAME _____ BIRTHDATE _____
STREET ADDRESS _____ CITY, STATE, ZIP _____
EMAIL ADDRESS _____ DAY PHONE (Cell or Work?) _____
EMPLOYER _____ HOME PHONE _____
GENDER Male Female RACE American Indian Asian American Black Hispanic White

PAYMENT Make checks payable to Hopkinsville Community College. To charge your fee, please complete the following:
CARD Debit American Express Discover MasterCard VISA EXPIRATION DATE _____
CARD # _____ SIGNATURE _____

- Sep 17 – Developing Others
- Oct 15 – Performance Expectations
- Nov 19 – Team Pride and Purpose
- Dec 17 – Vision Casting
- Jan 21 – Leadership Challenge

- Feb 18 – Hiring Exceptional Talent
- Mar 18 – Culture of Success
- Apr 15 – Navigating Change
- May 20 – Challenge of Change
- Jun 17 – Resolving Conflict

See registration details above.
Indicate class preferences at left.

- \$135 per course — OR —
- \$899 for all 10 LLP courses